

Whatcom County Civil Service Commission
October 11, 2018- 10:30 a.m. – 11:30 a.m.
Human Resources Conference Room – Suite 107

DRAFT Minutes

Commissioners Present: Grant Fishbook, Bart Miller, Paul Myers

Sheriff Staff Present: Undersheriff Parks, Sr. Admin. Assistant Dawn Pierce

Human Resources (HR): Bea Acland, Chief Examiner

Visitor: Steve Harris, Deputy Sheriffs Guild

Approval of Minutes

The Commission approved the minutes from the August 9, 2018 meeting as presented.

Sheriff's Discussion Items

Undersheriff Parks reviewed current hiring activity in the Sheriff's Office, and proposed new positions for 2019-2020.

Commission Discussion Items

None.

Chief Examiner's Report

Bea reported on recent work done by HR staff on behalf of the Civil Service Commission:

Corrections:

- Corrections Oral board 8/23/18 – 3 candidates, 2 passed.
- 5 new Corrections Deputies have started employment since late July
- In process of coordinating Corrections Oral Board for 10/18/18
- Keeping up with removal requests from the Sheriff's Office.
- Corrections Deputy register has 3 names on it.
- Eligibility registers for Sergeant extended six months

Patrol / Admin:

- New Patrol Deputy started last week
- Scott Huso promoted to Lieutenant
- Courtney Polinder promoted to Sergeant
- Deputy Sheriff register has 6 names on it.
- Eligibility registers for Sergeant and Lieutenant extended six months

Support:

- Reclassifications in process in Records.

New Business:

Steve Harris asked how "return rights" operate if there is no vacancy for an unclassified employee to return to. Return rights come from RCW 41.14.290: "Appointment of classified employee to exempt position—Return to regular position." Steve stated that neither the statute nor our current Civil Service Rules contemplate bumping rights for the returning employee. Commissioners requested additional information, specifically the wording of the statute, current Civil Service Rules on the subject, anything in the applicable bargaining agreement/s that might address this, and relevant court cases.

Next Meeting: November 8, 2018.

Meeting adjourned at 10:52

Minutes by Bea Acland