

Whatcom County Civil Service Commission

April 14, 2022

Online Meeting via Zoom

Draft Minutes

Commissioners Present: Grant Fishbook, Bart Miller

Sheriff Staff Present: Sheriff Elfo

Human Resources (HR): Bea Acland - Chief Examiner, Shara Struiksma

Public Comment Period

None.

Approval of Minutes

Minutes from February 10, 2022 meeting were approved.

Sheriff's Discussion Items

Sheriff Elfo reviewed current vacancies and acknowledged challenges with recruitment. Some agencies are offering substantial hiring bonuses, which may need to be considered by Whatcom County.

- Patrol: Three vacant positions, two were due to relocating which is a trend the Sheriff's Office is experiencing. Other resignations pending.
- Corrections: Seven vacant positions.

Discussed challenges of inmates with severe mental illness.

The Sheriff acknowledged and thanked Commissioner Fishbook for his extraordinary contributions and involvement with the Behind the Badge Foundation. Commissioner Fishbook was recently recognized at the foundation's annual fundraiser.

Commission Agenda Items

Commissioners would like notification of Oral Board dates so they may attend if able.

Chief Examiner's Report

- Human Resources staff have been involved in recruitment for Corrections Deputy, Deputy Sheriff, and support positions including Accounting Technician and Clerk III.
- Three New Corrections Deputies, one Patrol Deputy, and one Clerk IV and began employment since the last Civil Service Meeting (2/10/22).
- Public Safety Communications Manager, a Clerk III and four Temp with Benefits support positions were also filled for DEM.
- Oral Boards continue regularly for Corrections, Patrol Oral Board was held 3/23/22 as well as an Oral board for Clerk IV.
- Sergeant Assessment Center being conducted in late April.

New Business

None

Next Meeting: May 12, 2022, 10:30 a.m. – Human Resources Conference Room

Meeting adjourned at approximately 10:43 am

Minutes by Shara Struiksma