



**WHATCOM COUNTY  
EXECUTIVE ORDER 2014-02**

**ENCOURAGING LIFE-GIVING MEDICAL DONATIONS**

**WHEREAS**, the County wishes to encourage employees to more freely participate in donating blood, plasma, organs, and other life-giving procedures; and

**WHEREAS**, use of sick leave can be expanded within County policy to include employees' participation in such activities; and

**WHEREAS**, an employee's request for flex-time can also be granted for this purpose by mutual agreement if the individual doesn't have or doesn't want to use sick leave accruals;

**NOW, THEREFORE, BY** virtue of the power vested in me by the home rule charter for Whatcom County, I hereby declare the following:

County department heads and elected officials shall work with employees and their schedules to apply sick leave and/or to flex time for life-giving medical donations.

**DATED** this 20<sup>TH</sup> day of March, 2014.

  
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Jack Louws, Whatcom County Executive